

McCABE UNION SCHOOL DISTRICT

CERTIFICATED SALARY SCHEDULE 2007-2008

STEP	CLASS I B.A. DEGREE	CLASS II B.A. PLUS 15 UNITS	CLASS III B.A. PLUS 30 UNITS	CLASS IV B.A. PLUS 45 UNITS OR M.A.	CLASS V B.A. PLUS 60 UNITS AND M.A.	CLASS VI B.A. PLUS 75 UNITS AND M.A.
1.	39504	42319	45100	47921	50726	53504
2.	41187	43990	46766	49586	52425	55168
3.	42873	45683	48453	51290	53755	56868
4.	44535	47345	50115	52878	55783	58535
5.	46270	49026	51816	54643	57463	60219
6.	47895	50720	53472	56318	59131	61884
7.	49586	52392	55168	57996	60823	63576
8.	51334	54065	56833	59667	62493	65243
9.		55792	58550	61355	64169	66906
10.			60290	62921	65847	68617
11.			62029	64702	67538	70299
12.				66484	69217	71953
13.					70895	73629
14.						75304
16.*	52834	57292	63529	67984	72395	76804
21.*	54334	58792	65029	69484	73895	78304

*Anniversary increments are paid **after** the 15th and 20th year of service within the McCabe Union School District. \$1,500 for 15th and an additional \$1,500 for the 20th year.

Units earned to progress from one column to another must be earned on the upper division or graduate level and must have been taken subsequent to the receiving of the bachelor's degree. All units will be evaluated on a semester unit basis. Only units on transcripts from accredited colleges or universities may be used toward advancement on the salary schedule. All certificated employees must furnish transcripts or credits to determine classification status.

Credit will be allowed for Peace Corps work for one year of teaching experience. Credit will be given for Military service since January 1, 1940. This credit is not applicable to personnel currently employed. One Step will be allowed for two or three year's service.

The Governing Board reserves the right to make desirable adjustments and to grant reimbursement for extra duties and assignments.

Teachers new to the district may receive prior service credit up to nine (9) years on the basis of one step for each year of verifiable public school teaching experience. Teachers new to the district may not be placed beyond Step 10, pursuant to Education Code Section 45028(b).

SUBSTITUTES HOURLY RATES OF PAY: A substitute teacher's salary is established at \$90.00 per day. After fifteen days in the SAME CLASSROOM payment at \$115.00 a day.

Athletic Director– Upper Grades - \$1,500.00 Annual Stipend.

Student Council Coordinator-Upper Grades- \$2,000.00 Annual Stipend

Home Teachers, Music Teachers and Enrichment Instructors paid at \$25.00 per hour.

Certificated Employee Coaches will be paid a \$250.00 seasonal Stipend.

Special Education Teachers (SDC and RSP) will receive an additional 5% of their annual salary.

Board approved: 11/13/2007

Retroactive July 1, 2007