

McCabe Union Elementary School District

Certificated Current Salary Schedule  
2011-2012

STEP	CLASS I B.A. DEGREE	CLASS II B.A. PLUS 15 UNITS	CLASS III B.A. PLUS 30 UNITS	CLASS IV B.A. PLUS 45 UNITS OR M.A.	CLASS V B.A. PLUS 60 UNITS AND M.A.	CLASS VI B.A. PLUS 75 UNITS AND M.A.
1	39,504	42,319	45,100	47,921	50,726	53,504
2	41,187	43,990	46,766	49,586	52,425	55,168
3	42,873	45,683	48,453	51,290	53,755	56,868
4	44,535	47,345	50,115	52,878	55,783	58,535
5	46,270	49,026	51,816	54,643	57,463	60,219
6	47,895	50,720	53,472	56,318	59,131	61,884
7	49,586	52,392	55,168	57,996	60,823	63,576
8	51,334	54,065	56,833	59,667	62,493	65,243
9		55,792	58,550	61,355	64,169	66,906
10			60,290	62,921	65,847	68,617
11			62,029	64,702	67,538	70,299
12				66,484	69,217	71,953
13					70,895	73,629
14						75,304
16*	52,834	57,292	63,529	67,984	72,395	76,804
18*	54,334	58,792	65,029	69,484	73,895	78,304
21*	55,834	60,292	66,529	70,984	75,395	79,804
24*	57,334	61,792	68,029	72,484	76,895	81,304

\*Anniversary increments are paid at years 16, 18, 21, and 24, in the amount of \$1,500 each.

Units earned to progress from one column to another must be earned on the upper division or graduate level and must have been taken subsequent to the receiving of the bachelor's degree. All units will be evaluated on a semester unit basis. Only units on transcripts from accredited colleges or universities may be used toward advancement on the salary schedule. All certificated employees must furnish transcripts or credits to determine classification status.

Credit will be allowed for Peace Corps work for one year of teaching experience. Credit will be given for Military service since January 1, 1940. This credit is not applicable to personnel currently employed. One Step will be allowed for two or three year's service.

The governing Board reserves the right to make desirable adjustments and to grant reimbursement for extra duties and assignments.

Teachers new to the district may receive prior service credit up to nine (9) years on the basis of one step for each year of verifiable public school teaching experience. Teachers new to the district may not be placed beyond Step 10, pursuant to Education Code Section 45028(b).

**SUBSTITUTES HOURLY RATES OF PAY:** A substitute teacher's salary is established at \$90.00 per day. After fifteen days in the SAME CLASSROOM payment at \$115.00 a day.

Athletic Director, Upper Grades, \$1,500 Annual Stipend  
 Student Council Coordinator, Upper Grades, \$2,000 Annual Stipend  
 Home Teachers, Music Teachers and Enrichment Instructors paid at \$25 per hour  
 Certificated Employee Coaches will be paid at \$250 Seasonal Stipend  
 Special Education Teachers (SDC and RSP) will receive an additional 5% of their annual salary.

Board Approved 11/8/2011  
 Effective 7/1/2011